The Human Resources Website – Features and Tools

HR's website includes many features and tools to help you navigate HR information.

Consistent navigation: The top section of every web page contains our "global navigation" menu bars, with links to primary and secondary content areas.

Primary	links <mark>Secon</mark>	dary links ————————————————————————————————————	About Us Forms	Guides HC	CM Policies Re	esources Shared	Services Toolki
HR	luman Resour	rces at UC Berk	eley				Search
UNIVERSIT	Y OF CALIFORNIA,	BERKELEY					
Benefits	Compensation	Diversity and Inclusion	Employee Relations	Employment	Labor Relations	Learning & Org. Effectiveness	Performance Management

Local navigation menu customized for each area of service: Each section has its own local navigation section that persists for all pages within that section, providing a visual hierarchy of information. "Breadcrumbs" also indicate where you are in our website.

		About Us Forms	Guides H	CM Policies R	esources Shar	ed Services Toolkits
HR Human Resou	rces at UC Berk	celey				Search
UNIVERSITY OF CALIFORNIA,	BERKELEY Hor	ne > Benefits				
Benefits Compensation	Diversity and Inclusion	Employee Relations	Employment	Labor Relations	Learning & Org. Effectiveness	. Performance Management
Benefits 🚽	Deve Stevents I			· · · · ·	Rel	ated Links
Eligibility	Benefits at L		Bre	eadcrumbs"	• 0)ur University&
Health & Welfare Plans	- Local navigati				(9	systemwide newsletter)
Retirement & Savings		ity of California offi which to choose. T				ostdoctoral Scholar
Employment Events		rance plans, a gen avings opportuniti		plan, and optional	В	enefits 🖗 (VSPA Office)
Life Events	Employee be	enefits nackages d	enends on iob	classification the	nature	
Workers' Compensation	Employee benefits packages depends on job classification, the nature of employment, and the number of hours worked.					
Department Benefits Counselors		valuable Total Rew nsation, use the <u>T</u>			of your	
Resources	IMPORTAN	T UPDATES:				
Contact	• 10 Step	s to Planning Your	UC Retirement	(PDF)		

Slideshow with featured items: This feature showcases top items in slideshow format with links to additional information (*located on home page*).

Welcome to Human Resources at UC Berkeley



AVC Corner: You can view messages from our Assistant Vice Chancellor, Jeannine Raymond, via a link in our slideshow or in the footer of every page.

AVC Corner

Welcome to the AVC Corner!

Jeannine Raymond is the Assistant Vice Chancellor for Human Resources. AVC Raymond has been leading Human Resources at UC Berkeley since August 2006.

This page includes messages from AVC Raymond on human resources topics at UC Berkeley as well as general thoughts on the future of human resources.

If you have thoughts or comments in response to these messages, please send them to $\underline{hrwebmaster@berkeley.edu} \boxtimes.$



News and Events: This feature highlights current news and events; the news items are available via an RSS feed (*located on home page*).



Quick Links for different user groups: This tool provides useful links for particular audiences *(located on home page).*





Workforce Census: This feature provides a quick snapshot of our most recent workforce census (*located on home page*).

Јоb Туре	Paid Employees (Active and Leave)	Unpaid Employees
A-Regular Faculty	1,502	827
B-Other Faculty	902	125
C-Other Academic	3,428	303
D-Grad Student Titles	4,491	N/A
E-Staff	8,193	N/A
F-Student Titles	5,246	N/A
Subtotal	23,762	1,255
Affiliates Non-Em	ployees	2439
Workforce Tota	al Headcount	27,456
(includes paid an affiliates/non-em,	d unpaid employees ployees)	: and
For notes and add	ditional information,	visit our

Frequently Asked Questions: This tool has links to our most frequently asked questions *(located on home page).*

Freq	uently Asked Questions	
	ompensation versity and Inclusion	
• Er	nployée Relations	
	nployment uide to Managing Human Resources	
• H0	CM abor Relations	
• Ti	me Reporting	
View A	All Frequently Asked Questions	

Guide to Managing HR: This feature allows easy access to our popular Guide to Managing Human Resources, which is organized into sections and chapters (*located on home page*).

uide to №	lanaging Human Resources
Preface	
Section 1:	Recruiting Staff
Section 2:	Managing Successfully
Section 3:	Interaction in the Workplace
Section 4:	Wellness in the Workplace
Section 5:	Employee Relations and Labor Relations
Appendix	

Recent Items, Recent Updates, Most Viewed: This tool lists new content added to our website, content that was recently updated, and our most popular content (*located on home page*).

Recent Items	Recent Updates	Most Viewed
	Records Manage	ment Unit
	er: Hiring (On-bo	arding)
 Appointn Compens Rates 	ation: Student A	Assistant
	eeze Process (no	n-academic
 Budget P 	rovision Levels	
 Featured Benefits: 	Jobs at other UG Workers' Comp	ensation
 Philosoph 	ny: Career Develo	opment

Glossary: This tool allows users to easily look up unfamiliar terms or acronyms (*located on home page*).



Forms: This tool provides a link to our Forms page, which includes HR forms available on our website (*located on home page and Secondary menu*).



Contact form: Select the "Contact Us" link to use our contact form (*bottom of every page*).

Contact Us
Human Resources at UC Berkeley 2150 Shattuck Avenue, Suite 750 Berkeley, CA 94704-3540
Phone: (510) 642-9046 Fax: (510) 642-2888
Visit our Contact section for additional contact information and a staff directory.
You may also leave a message using the contact form below.
Your name: *
Your e-mail address: *
Subject: *
Category: * General Inquiry Message: *
Send e-mail

Sitemap: Select the "Sitemap" link if you prefer to view a Site Map to get an overview of the website (*bottom of every page*).

BENEFITS		
Eligibility	Benefits Plans	Employment Events
Understanding Eligibility	Health & Welfare	New Hire, Rehire, Interlocation
Benefits Packages	Retirement & Savings	Transfer
Taking Action	Other Benefits	 Employment Status Change
		Leaves
Life Events	Department Benefits Counselors	Resources
Periods of Initial Eligiblity	Eligibility	 Financial Planning Resources
Death of Employee / Family Member	Benefits Plans	COBRA Information
	Employment Events	Workshops
	Life Events	
	Forms & Publications	
Contact		
COMPENSATION		
Classification	Salary and Pay	Recognition & Achievement Awards
• Job Standards	Salary Setting	Achievement Awards
Job Descriptions	Base Pay (Salary Rates)	Spot Awards
Job Structure	Auxiliary Pay	 Non-Cash Awards
Classification Processes	 Salary Ranges (MSP/PSS) 	Administrators
Classification Processes Working Titles		 Nomination Form