Interview Practice

Search Committees will ask job applicants questions that help them determine if they best meet the requirements. Their concerns often include:

Are You Focused?
- Can you articulate your career goals and how your skills, interests, and background support your career interests?

Do your future plans match those of our organization?
Some examples of questions that address this concern include:
- What are your career plans?
- What do you see yourself doing in five years?

Do You Know About Our Department?
Do you consider the work we do as important and interesting and are you enthusiastic about the opportunity? Examples of questions that address this concern include:
- Why are you interested in the position?
- Are You Qualified for This Position?

Do you have the skills and abilities to perform successfully in this position?
Do you understand the nature of this position? How do you operate in a work environment? For example, how do you make decisions, get along with co-workers, and communicate? Some examples of questions that address this concern include:
- Why should we hire you?
- Tell us about yourself.
- Tell us about three accomplishments that you are most proud of.
- Tell us about your greatest strengths and greatest weaknesses.
- How does your background relate to this position?
- What qualifications do you have that make you feel that you would be successful in this position?
- How would a former supervisor describe you?