

Announcing the 2009 - 2010 UC Berkeley . . .

University of California Berkeley



The Leadership Development Program (LDP) is an opportunity for the campus to develop highly skilled and motivated leaders to meet the challenges of the organization and to ensure success for themselves and the future of UC Berkeley.

LDP is a great developmental activity for potential successors into key roles in the organization. LDP strengthens leadership competencies and practices as participants gain the practical insight, knowledge, skills and confidence needed for leadership effectiveness.

LDP is a year-long program for 25 selected participants. Program components include a multi-source assessment at the beginning and end of the program, case study analysis, mentoring, classes, readings, conversations with senior campus leaders, journaling, and a team-based analytical project for Cabinet sponsors.

Target audience

High-potential, high-performing analysts, supervisors, or managers (those who manage people or major projects). In the new job standards, this would include those in Professional, Supervisor, or Manager categories.

"I was one of the first participants in the Leadership Development Program, graduating in June 2001. It was then, and still is, the single most valuable development training experience I've had the pleasure to participate in. I am delighted to know that LDP has a continuing presence, and am encouraged to think that soon, if not now, there will exist on campus a leadership cadre grounded in the principals of that program."
E. Bond Francisco, class of 2001

How to apply

Complete the on-line application form and follow submission instructions at <http://hrweb.berkeley.edu/ldp/ldp.htm>.
Deadline to apply is 6/19/09.

For more information, visit the LDP website above or contact: Inette Dishler, LDP Manager, 643-4226 or idishler@berkeley.edu.

"I am a better campus citizen because of this experience and I am grateful for having had it and look forward to finding more ways that I can contribute."
Christine Blaine, class of 2007

Timeline

The program will run from September 2009 to October 2010. Participants and their managers are required to attend the program orientation on 9/10/09. The program will begin with a 2-day off-site retreat 9/23/09-9/24/09. Participants are expected to attend the retreat and all monthly LDP Days.

"The program has empowered me to become a stronger leader with some positive, effective, and efficient results. I have recommended this program to my staff, mentees, and colleagues, as it is one of a kind and unique to the Campus."
Mei-Mei Hong, class of 2004

"LDP is a campus commitment to help employees reach their personal and professional goals. It was a critically important experience in my life... an experience that has enabled me to contribute back in new and meaningful ways."
Brigitte Lossing, class of 2007