

BARGAINING UNIT SALARY ACTION CHART
(Information as of October 21, 2003)

Code	Barg. Unit	Rep.	Current Status & Website Address	Number of Career & Partial Year Employees (as of October 21, 2003)	Sample Job Titles	Effective Date of Last Wage Increase	Known Future Wage Increases	New Hires *	Reclassification Increases - Within Unit	Non-Competitive Promotional Increases - Requires Union Notice	Equity Increases **	Out of Classification Assignment within Bargaining Unit	Stipends
CX	Clerical & Allied Services	CUE	Contract expired 9/30/04; http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/cx/index.html	1,823	() Assistants, Library Assistants, Child Care	10/1/02			Minimum of the salary range of the new position or 1 step in amount, whichever is greater	Minimum of the salary range of the new position or 1 step in amount, whichever is greater		Rate of next step of current range or at the minimum rate of the higher classification, whichever is greater	
SX	Service	AFSCME	Contract expires 6/30/04; http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/sx/index.html	805	Custodian, Building Maintenance Worker, Groundskeeper, Cook	10/1/02			Minimum of the salary range of the new position or 4% , whichever is greater	Minimum of the salary range of the new position or 4% , whichever is greater	Contract provides special grievance procedure for complaints of relative equity increases when a new employee is hired into a department to perform the same duties performed by current employees, and the new employee's salary is at least 5% higher than the salary of the comparable current	4% over the current pay rate or the minimum of the higher position's range, whichever is higher	
TX	Technical	UPTe	Contract expires 9/30/04; http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/tx/index.html	435	Computer Resource Specialist, Lab Assistants, Electronics Technician, Development Technician	10/1/02			Minimum of the salary range of the new position or 1 step (4% for non-step based employees), whichever is greater	Pay Rate must be at least at the minimum of the new position's salary range		1 step (4% for employees in non-step based positions) over current pay rate or the minimum of the higher position's range, whichever is greater	

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RX	Research	Research Support Professionals	Contract expires 9/30/04; http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/rx/index.html	281	Staff Research Associate, Museum Scientist	10/1/02			At least a 4% salary increase or an increase to the minimum of the salary range for the new position, whichever is greater	Pay Rate must be at least at the minimum of the new position's salary range		1 step (4% for employees in non-step based positions) over current pay rate or the minimum of the higher position's range, whichever is greater	
EX	Patient Care Technical	AFSCME	Contract expires 4/30/04; http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/pct/index.html	44	Hospital Assistant, Radiology Technician	10/1/02			Minimum of the salary range of the new position or 4%, whichever is greater	Minimum of the salary range of the new position or 4% , whichever is greater	Contract provides special grievance procedure for complaints of relative equity increases when a new employee is hired into a department to perform the same duties performed by current employees, and the new employee's salary is at least 5% higher than the salary of the comparable current	4% over the current pay rate or the minimum of the higher position's range, whichever is higher	Not Allowed

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NX	Registered Nurses	CNA	Contract expires 4/30/05; http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/nurse/index.html	26	Clinical Nurse, Nurse Practitioner	7/1/03	7/1/2004 - each range and step within range will be increased by 1%. Each career nurse will receive a one-step increase that will provide them with a 2% across-the-board increase up to the top of the range. Any career nurse who does not receive at least 3% from these increases shall receive the balance in the form of a					5% over the current pay rate or the minimum of the higher position's range, whichever is higher	
HX	Residual Patient Care Professionals	UPTE	Contract expired 4/30/03; http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/hx/index.html	14	Staff Pharmacist, Clinical Lab Tech, Social Worker	3/1/02						4% over the current pay rate or the minimum of the higher position's range, whichever is higher	
PA	Police Officers	FUPOA	Contract expires 9/30/05; http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/fupoa/index.html	44	Police Officers	12/1/02							
KB	Skilled Crafts	ACBTC	Contract expires 9/30/07; http://hrweb.berkeley.edu/labor/contracts/crft.htm	175	Painter, Plumber, Electrician	4/1/02						Compensate employee at pay rate for the higher classification	
GS	Printing Trades	Graphic Communication Union	Contract expires 6/30/03; hrweb.berkeley.edu/Labor/contracts/prnt.htm	95	Press Operator, Pre-Press Technician, Bindery, Library Bindery	10/1/02			Rate will be the rate next highest to the employee's current rate within the new position's range. Within series movement provides for specific advancement on 6 month or one	Starting rate for the new position or the rate in the position's range next higher to the employee's current rate, whichever is higher		Rate will be the rate next highest to the employee's current rate within the new position's range	

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BX	Academic Student Employees	UAW	Contract expires 9/30/03; http://hrweb.berkeley.edu/Labor/contracts/ase.htm	2,800	Graduate Student Instructors, Reader, Tutor, Community Teaching Fellow, Acting Instructor	10/1/02						Must be paid consonant with rate for the new title	
IX	Non-Senate Instructional	UC-AFT	Contract expired 6/30/06; http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/nsi/index.html	1,000	Lecturer, Teacher of Education, Field Work Coordinator, Teacher LHS								
LX	Librarians	UC-AFT	Contract expires 6/30/06; http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/lib/index.html	85	Librarians			Increases are based upon movement with the range and					

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