

HR Quick Guide to Policy on Reemployment of UC Retired Employees

IF	THEN
<p>1 Separate and retire <u>prior to normal retirement age</u> May separate at age 50 with 5 yrs service If, age 50-59 with 5 yrs service, AND you retire</p>	<p>May not discuss returning until after the first monthly payment or LSC is received, or 30 days has passed since separation, whichever is later 30 day break in service is required before returning to work, preferably 90 days</p>
<p>2 Separate and retire <u>at normal retirement age of 60</u> age 50 for safety occupations</p>	<p>May discuss return prior to separation, but 30 day break in service is required before returning to work, preferably 90 days</p>
<p>3 Medicare eligible normally at age 65</p>	<p>SUBJECT TO: 43% time base limit regardless of option pursued</p>
Options for returning to work:	
<p>A You leave your retirement money in UCRP: Separate and retire. AND agree to suspend monthly retirement payments</p>	<p>May fill a career position subject to normal recruiting requirement after a 30 day break in service, preferably 90 days; or fill any other type of appointment EXEMPT from: university need and search within 30 days 43% limit on time base 12 month limit on duration of appointment</p>
<p>B You <u>withdraw</u> your retirement <u>monthly</u> from UCRP: Separate, retire, and receive monthly payments Appointed to non-career position, e.g. limited or contract appointment</p>	<p>SUBJECT TO: 30 day break in service 43% time base limit 12 month duration limit</p>
<p>C You withdraw your retirement <u>monthly</u> from UCRP: Separate, retire, and receive monthly payments Appoint to same career position, or another vacant career position</p>	<p>Within 30 days the department is required to launch a 30-day recruitment SUBJECT TO: 30 day break in service 43% time base limit 12 month duration limit</p>
<p>D You withdraw <u>all</u> of your retirement from UCRP in a lump sum Separate, retire, and take lump sum cashout</p>	<p>May not be appointed to a career position, and for other types of appointment: SUBJECT TO: 30 day break in service 43% time base limit 12 month duration limit</p>